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P.I.E. INDUSTRIAL BERHAD
(Registration No.199701008590 (424086-X))
(Incorporated in Malaysia under the Companies Act 2016)

CIRCULAR TO SHAREHOLDERS

IN RELATION TO THE

PROPOSED RENEWAL OF SHAREHOLDERS' MANDATE FOR RECURRENT RELATED PARTY TRANSACTIONS OF A REVENUE OR TRADING NATURE ("PROPOSED SHAREHOLDERS' MANDATE")

The ordinary resolution in respect of the Proposed Shareholders' Mandate will be tabled at the Twenty-Ninth Annual General Meeting ("**AGM**") of P.I.E. Industrial Berhad ("**PIB**"). Notice of the Twenty-Ninth AGM of PIB which is scheduled to be held at Room 4, Level 1, Ixora Hotel, Jalan Baru, Bandar Perai Jaya, 13600 Pulau Pinang, Malaysia on Friday, 22 May 2026 at 9.00 a.m. together with the Form of Proxy are set out in the Annual Report for the year ended 31 December 2025 of PIB.

A member entitled to attend, speak and vote at the Twenty-Ninth AGM is entitled to appoint a proxy or proxies to attend, speak and vote on his/her behalf. In such event, the Form of Proxy should be lodged at the Registered Office of the Company at 51-8-A, Menara BHL, Jalan Sultan Ahmad Shah, 10050 George Town, Pulau Pinang, not less than 24 hours before the time appointed for holding the meeting as indicated below. The lodging of the Form of Proxy shall not preclude you from attending, speaking and voting at the meeting should you subsequently wish to do so.

Last date and time for lodging the Form of Proxy: Thursday, 21 May 2026 at 9.00 a.m.

Date and time of the Twenty-Ninth AGM: Friday, 22 May 2026 at 9.00 a.m.

This Circular is dated 22 April 2026

DEFINITIONS

Except where the context otherwise requires, the following definitions shall apply throughout this Circular:

Act	:	Malaysian Companies Act 2016, as amended from time to time and any re-enactment thereof
AGM	:	Annual General Meeting
Board	:	The Board of Directors of P.I.E. Industrial Berhad
Bursa Securities	:	Bursa Malaysia Securities Berhad (Registration No. 200301033577 (635998-W))
Bursa Securities Main Market Listing Requirements or Requirements	:	Bursa Securities Main Market Listing Requirements and any amendment thereto that may be made from time to time
Business trust	:	Means a unit trust scheme where the operation or management of the scheme and the scheme's property or asset is managed by a trustee manager
Company or PIB	:	P.I.E. Industrial Berhad (Registration No. 199701008590 (424086-X))
Closed-end fund	:	Means an applicant or a listed corporation which is engaged wholly in the business of investing its funds in securities for the purposes of (a) spreading investment risks; and (b) managing a portfolio of investments, to gain revenue and profit for the benefit and on behalf of its shareholders
CMSA	:	Capital Markets and Services Act 2007
Directors	:	Shall have the meaning given in section 2(1) of the CMSA and includes any person who is or was within the preceding 6 months of the date on which the terms of the transaction were agreed upon- (a) a director of the listed issuer, its subsidiary or holding company; (b) a chief executive of the listed issuer, its subsidiary or holding company; (c) in relation to a SPAC, a member of the SPAC's management team; (d) in relation to a business trust, a director or chief executive of the trustee-manager, its subsidiary or holding company; (e) in relation to a closed-end fund, in addition to a director or chief executive of the closed-end fund, a director or chief executive of the Managers, its subsidiary or holding company; and (f) in relation to a REIT, a director or chief executive of the management company
EGM	:	Extraordinary General Meeting
HH	:	Hon Hai Precision Industry Co. Ltd.
HH Group	:	Hon Hai Precision Industry Co. Ltd. and its group of subsidiary companies
Major Shareholder	:	(a) Means a person who has an interest or interests in one or more voting shares in a corporation and the number or aggregate number of those shares, is- (i) 10% or more of the total number of voting shares in the corporation; or (ii) 5% or more of the total number of voting shares in the corporation where such person is the largest shareholder of the corporation. For the purpose of this definition, "interest" shall have the meaning of "interest in shares" given in section 8 of the Act

DEFINITIONS (CONT'D)

Major Shareholder (Cont'd)	(b) Includes any person who is or was within the preceding 6 months of the date on which the terms of the transaction were agreed upon- (i) a major shareholder of the listed issuer as defined under paragraph 1.01 of the Requirements or any other corporation which is its subsidiary or holding company; (ii) in relation to a business trust, a major shareholder of the trustee-manager, its subsidiary or holding company; (iii) in relation to a closed-end fund, in addition to a major shareholder of the closed-end fund, a major shareholder of the Managers, its subsidiary or holding company; and (iv) in relation to a REIT, a major shareholder of the management company
Management company	: Means a company by which or on whose behalf a unit of a collective investment scheme- (a) has been or is proposed to be issued or offered for subscription or purchase; or (b) in respect of which an invitation to subscribe or purchase has been made, and includes any person for the time being exercising the functions of the management company
Management Team	: In relation to a SPAC, includes the executive directors and members of the senior management of the SPAC who are involved in making strategic decisions in the SPAC
Managers	: In relation to a closed-end fund, means collectively- (a) such company incorporated in Malaysia; and (b) individual(s), responsible for managing the investments of the closed-end fund as approved by the SC under the SC's Guidelines for Public Offerings of Securities of Closed-end Funds
Mandated Related Parties	: PIS, PIIC/PIIC Group and HH/HH Group collectively
PGH	: Pan Global Holding Co Ltd, major shareholder of PIB
PIB Group	: The Company and its five subsidiary companies, namely PIESB, PIE Enterprise, PIWSB, PIW Enterprise and PIT
PIESB	: Pan-International Electronics (Malaysia) Sdn. Bhd. (Registration No. 198901000942 (178248-H))
PIESB Group	: PIESB and PIE Enterprise collectively
PIE Enterprise	: PIE Enterprise (M) Sdn. Bhd. (Registration No. 199601027284 (399636-P))
PIIC	: Pan-International Industrial Corporation
PIIC Group	: Pan-International Industrial Corporation and its group of subsidiary companies
PIS	: Pan-International Corporation (S) Pte. Ltd., an associate company of the Company and a former wholly-owned subsidiary of the Company via PIESB
PIS Allotment	: The increase in the issued and paid-up share capital of PIS on 24 February 2023, which resulted in the dilution and reduction of PIESB's shareholding in PIS to 30%

DEFINITIONS (CONT'D)

- PIT : Pan International Electronics (Thailand) Co., Ltd, a subsidiary of the Company and a former wholly-owned subsidiary of the Company.
- PIT Allotment : The increase in the issued and paid-up share capital of PIT on 12 January 2024, which resulted in the dilution and reduction of PIB's shareholding in PIT to 55%.
- PIW Enterprise : P.I.W. Enterprise (Malaysia) Sdn. Bhd. (Registration No. 200201011528 (579191-K))
- PIWSB : Pan-International Wire & Cable (Malaysia) Sdn. Bhd. (Registration No. 198901000941 (178247-M))
- Proposed Shareholders' Mandate : Proposed renewal of shareholders' mandate for Recurrent Related Party Transactions for the Company and its subsidiary companies in their normal course of business, to enter into the recurrent transactions set out in Section 3.1 (in particular column 7) of this Circular with the Mandated Related Parties
- Real estate : Means land and all things that are a natural part of the land as well as things attached to the land both below and above the ground, and includes the rights, interests and benefits related to the ownership of the real estate, but excludes mineral, or oil and gas assets and resources
- Real estate investment trust ("REIT") : Means a unit trust scheme that invests or proposes to invest primarily in income-generating real estate
- Recurrent Related Party Transactions or Recurrent RPT : Means related party transactions which are recurrent, of a revenue or trading nature and which is necessary for day-to-day operations of the Company or its subsidiaries provided that such transactions are carried out in the ordinary course of business and are on terms not more favourable to the Mandated Related Parties than those generally available to the public and the aggregate value of such transactions are to be disclosed in the annual report which are more particularly described in Section 3 of this Circular
- Related Party : (a) in relation to a corporation, means a director, major shareholder or person connected with such director or major shareholder;
(b) in relation to a business trust, means the trustee-manager, a director or major shareholder of the trustee-manager, a major unit holder of the business trust or person connected with any of the aforesaid persons;
(c) in relation to a closed-end fund, means the Managers, a director or major shareholder of the Managers or the closed-end fund, or person connected with any of the aforesaid persons; or
(d) in relation to a REIT, means the management company, the trustee, a director or major shareholder of the management company, major unit holder of the REIT, or person connected with any of the aforesaid persons

For the purpose of this definition, "director", "major shareholder" and "major unit holder" have the meanings as follow:

- "director" : Has the meaning given in section 2(1) of the CMSA and includes any person who is or was within the preceding 6 months of the date on which the terms of the transaction were agreed upon-

DEFINITIONS (CONT'D)

Related Party (Cont'd)

- i. a director of the listed issuer, its subsidiary or holding company;
- ii. a chief executive of the listed issuer, its subsidiary or holding company;
- iii. in relation to a SPAC, a member of the SPAC's management team;
- iv. in relation to a business trust, a director or chief executive of the trustee-manager, its subsidiary or holding company;
- v. in relation to a closed-end fund, in addition to a director or chief executive of the closed-end fund, a director or chief executive of the Managers, its subsidiary or holding company; and
- vi. in relation to a REIT, a director or chief executive of the management company

"major shareholder" : Includes any person who is or was within the preceding 6 months of the date on which the terms of the transaction were agreed upon-

- i. a major shareholder of the listed issuer as defined under paragraph 1.01 of the Requirements or any other corporation which is its subsidiary or holding company;
- ii. in relation to a business trust, a major shareholder of the trustee-manager, its subsidiary or holding company;
- iii. in relation to a closed-end fund, in addition to a major shareholder of the closed-end fund, a major shareholder of the Managers, its subsidiary or holding company; and
- iv. in relation to a REIT, a major shareholder of the management company

"major unit holder" : In relation to a business trust or a REIT includes any person who is or was within the preceding 6 months of the date on which the terms of the transaction were agreed upon, a major unit holder of the business trust or REIT as defined under paragraph 1.01 of the Requirements

As for "person connected", in relation to any person (referred to as "**said Person**") means such person who falls under any one of the following categories:

- (a) a family member* of the said Person;
- (b) a trustee of a trust (other than a trustee for a share scheme for employees or pension scheme) under which the said Person, or a family member of the said Person, is the sole beneficiary;
- (c) a partner# of the said Person;
- (d) a person, or where the person is a body corporate, the body corporate or its directors, who is/are accustomed or under an obligation, whether formal or informal, to act in accordance with the directions, instructions or wishes of the said Person;
- (e) a person, or where the person is a body corporate, the body corporate or its directors, in accordance with whose directions, instructions or wishes the said Person is accustomed or is under an obligation, whether formal or informal, to act;
- (f) a body corporate in which the said Person, or persons connected with the said Person are entitled to exercise, or control the exercise of, not less than 20% of the votes attached to voting shares in the body corporate; or

DEFINITIONS (CONT'D)

(g) a body corporate which is a related corporation of the said Person.

* *Family in relation to a person means such person who falls within any one of the following categories:*

- (i) *spouse;*
- (ii) *parent;*
- (iii) *child including an adopted child and step-child;*
- (iv) *brother or sister; and*
- (v) *spouse of the person referred to in subparagraph (iii) and (iv) above.*

Related Party (Cont'd)

Partner in relation to any person (referred to as "said Person"), means such person who falls within any one of the following categories:

- (i) *a person with whom the said Person, is in or proposes to enter into partnership with. "Partnership" for this purpose refers to a "partnership" as defined in section 3 of the Partnership Act 1961 or "limited liability partnership" as defined in section 2 of the Limited Liability Partnerships Act 2012, as the case may be; or*
- (ii) *a person with whom the said Person has entered or proposes to enter into a joint venture, whether incorporated or not.*

Related party transaction or RPT : Means a transaction entered into by the Company or its subsidiary companies which involves the interest, direct or indirect, of related parties which are more particularly described in Section 3 of this Circular

RM and sen : Ringgit Malaysia and sen respectively

SC : Means the Securities Commission established under section 3 of the Securities Commission Act 1993

Shares(s) : Ordinary share(s) in PIB

Special purpose acquisition company or SPAC : Means a corporation which has no operations or income generating business at the point of initial public offering and has yet to complete a qualifying acquisition with the proceeds of such offering

Trustee-manager : Means a person who (a) holds property or asset on trust for unit holders of the business trust; and (b) manages and operates such property or asset

Unit trust scheme : Shall have the meaning given in section 2(1) of the CMSA

Validity Period : The validity period of the Proposed Shareholders' Mandate commencing from 22 May 2026 until (a) the conclusion of the next AGM of the Company following the general meeting at which the Proposed Shareholders' Mandate is passed, at which time it will lapse, unless by a resolution passed at such general meeting whereby the authority is renewed; (b) the expiration of the period within which the next AGM of the Company after the date is required to be held pursuant to Section 340(2) of the Act (but shall not extend to such extensions as may be allowed pursuant to Section 340(4) of the Act); or (c) it is revoked or varied by resolution passed by the shareholders in a general meeting, whichever is earlier.

Words denoting the singular shall, where applicable, include the plural and vice versa. Words denoting masculine gender shall, where applicable, include the feminine and neuter genders and vice versa. Reference to persons shall include corporations.

Any reference to a time of day shall be a reference to Malaysian time, unless otherwise stated.

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P.I.E. INDUSTRIAL BERHAD
(Registration No. 199701008590 (424086-X))
(Incorporated in Malaysia)

Registered Office

51-8-A, Menara BHL
Jalan Sultan Ahmad Shah
10050 George Town
Pulau Pinang

22 April 2026

Board of Directors:

Lim Chien Ch'eng (*Chairman / Independent Non-Executive Director*)

Che Kian Yeap (*Managing Director*)

Huang, Yi-Ling (*Non-Independent Non-Executive Director*)

Wong Thai Sun (*Independent Non-Executive Director*)

Dato' Heng Huck Lee (*Independent Non-Executive Director*)

Koay San San (*Independent Non-Executive Director*)

To: The Shareholders of P.I.E. Industrial Berhad ("the Company")

Dear Sir/Madam,

PROPOSED RENEWAL OF SHAREHOLDERS' MANDATE FOR RECURRENT RELATED PARTY TRANSACTIONS OF A REVENUE OR TRADING NATURE ("PROPOSED SHAREHOLDERS' MANDATE")

1. INTRODUCTION

Pursuant to paragraph 10.09 of the Requirements, a listed company may seek a shareholders' mandate, a mandate which is subject to annual renewal, with regard to related party transactions involving recurrent transactions of a revenue or trading nature and which are necessary for its day-to-day operations provided that such transactions are carried out in the ordinary course of business and are on terms not more favourable to the Mandated Related Parties than those generally available to the public and the aggregate value of such transactions are to be disclosed in the annual report.

The Company had on 16 May 2025 sought and obtained from its shareholders the mandate to enter into Recurrent RPT more particularly described in Section 3 of the Circular to shareholders dated 17 April 2025 and it shall expire at the conclusion of the forthcoming AGM to be held on 22 May 2026. All such concluded transactions pursuant to the shareholders' mandate are disclosed in pages 121 of the Annual Report for the year ended 31 December 2025 of the Company.

The Company had on 11 March 2026 announced to Bursa Securities that in line with Chapter 10, Part E, paragraph 10.09 of the Requirements, which requires a renewal of mandate from the Company's shareholders on the Recurrent RPT of a revenue or trading nature, the Board proposes to seek authorisation from the Company's shareholders for such transactions.

The purpose of this Circular is to seek the approval from the shareholders of the Company for the Proposed Shareholders' Mandate to carry out Recurrent RPT of a revenue or trading nature, to comply with Chapter 10, Part E, paragraph 10.09 of the Requirements.

The Company is principally involved in investment holding and providing management services to its subsidiary companies. The principal activities of PIB Group are as follows:

Company	% of ownership	Principal activities
PIESB	100	Contract Electronic Manufacturing (CEM) services and cable and PCB assemblies and manufacture of fixed and handheld barcode readers and its related sub-assembly
PIE Enterprise	100	Trading of peripheral products of computer, telecommunication, consumer electronics and cable assembly products and manufacture, refurbishment and sale of electronics appliances
PIWSB	100	Manufacturing of wires and cables for electronics devices and cable molding compounds
PIW Enterprise	100	Dormant
PIT	55	Manufacture and distribution of cable assembly and wire harness, plastic parts for electrical appliances and electronics parts and PCB assembly to computer, communication and consumer electronics industries.

Five subsidiary companies of the Company, namely, PIESB, PIE Enterprise (a wholly-owned subsidiary of PIESB), PIWSB, PIW Enterprise (a wholly-owned subsidiary of PIWSB) and PIT are involved in recurrent related party transactions of a revenue or trading nature with other related parties. The related parties are PIS and non-Malaysian companies related to PIIC, a major shareholder of the Company and they are PIIC's group of subsidiary companies (which has been defined as PIIC Group in this Circular) as well as HH/HH Group.

2. DETAILS OF THE PROPOSED SHAREHOLDERS' MANDATE

Pursuant to Chapter 10, Part E, paragraph 10.09 of the Requirements, the Company is required to seek its shareholders' mandate with regard to related party transactions involving recurrent transactions of a revenue or trading nature which are necessary for its day-to-day operations, subject to the following:

- (a) the transactions are in the ordinary course of business and are on terms not more favourable to the related party than those generally available to the public;
- (b) the shareholder mandate is subject to annual renewal and disclosure is made in the annual report of the aggregate value of transactions conducted pursuant to the shareholder mandate during the financial year where the aggregate value is equal to or more than the following threshold:
 - (i) the consideration, value of the assets, capital outlay or costs of the Recurrent RPT is RM1 million or more; or
 - (ii) the percentage ratio of such Recurrent RPT is 1% or more,

whichever is higher;
- (c) the issuance of a circular to the shareholders for the Proposed Shareholders' Mandate by the Company includes the information as prescribed by Bursa Securities;

- (d) in a meeting to obtain shareholder or unit holder mandate, where it involves an interested Related Party, the relevant Related Party must not vote on the resolution in respect of such transaction; and
- (e) the Company must immediately announce to Bursa Securities when the actual value of a Recurrent RPT entered into by the Company exceeds the estimated value of the Recurrent RPT disclosed in the circular by 10% or more, and must include the information as may be prescribed by Bursa Securities in its announcement.

In its ordinary course of business, the Company has entered and/or is anticipated to enter into recurrent transactions of a revenue or trading nature with the following related parties:

- (a) **PIS**, an associate company of the Company by virtue of PIESB's 30% shareholding in PIS following the PIS Allotment which is accustomed to act in accordance with the directions, instructions or wishes of its directors;
- (b) **PIIC Group**, whereby PIIC is a major shareholder of PIB. PIIC is incorporated in Taiwan, Republic of China. PIIC indirectly holds 197,459,985 ordinary shares in the Company or 51.42% of the issued share capital of the Company by virtue of its 100% shareholding in PGH; and
- (c) **HH Group**, whereby HH is a major shareholder of PIIC. HH is incorporated in Taiwan, Republic of China and holds 20.79% of the issued and paid-up share capital of PIIC.

Accordingly, the Company proposes to seek its shareholders' approval for the Proposed Shareholders' Mandate to enable the Company to enter into transactions with the Mandated Related Parties which are of a revenue or trading nature and necessary for its day-to-day operations, on terms not more favourable to the Mandated Related Parties than those generally available to the public and are not detrimental to the minority shareholders.

If approved at the forthcoming AGM, the Proposed Shareholders' Mandate will continue to be in force throughout the Validity Period.

3. THE NATURE OF TRANSACTIONS CONTEMPLATED UNDER THE PROPOSED SHAREHOLDERS' MANDATE AND ESTIMATED VALUE

3.1 The Recurrent RPT which will be covered by the Proposed Shareholders' Mandate are as follows:

- (a) Existing Recurrent RPT for which approval is being sought pursuant to the Proposed Shareholders' Mandate at the forthcoming 29th AGM are as follows:

Companies within PIB Group	Related party	Nature of transaction	Estimate annual value disclosed in the preceding year's circular (RM)	Actual value transacted since last AGM to 31 March 2026 (being the latest practicable date) (RM)	Estimate annual value for the period from 22 May 2026 to the date of the next AGM in 2027 (RM)
PIW Enterprise	PIIC /PIIC Group	PIW Enterprise intends to purchase raw wire/cable and/or cable assembly products from PIIC/PIIC Group.	1,350,000.00	NIL	1,350,000.00

Companies within PIB Group	Related party	Nature of transaction	Estimate annual value disclosed in the preceding year's circular	Actual value transacted since last AGM to 31 March 2026 (being the latest practicable date)	Estimate annual value for the period from 22 May 2026 to the date of the next AGM in 2027
			(RM)	(RM)	(RM)
PIWSB	PIIC /PIIC Group	PIWSB intends to purchase raw material for cables manufacturing and spare parts for maintenance of machines from PIIC/PIIC Group. The raw materials are mainly electronics components, mechanical parts, plastic compound, pigments and wrapping taps.	20,000,000.00	978,128.29	20,000,000.00
		PIWSB intends to sell raw wire and cable to PIIC/PIIC Group.	10,000,000.00	2,615,449.59	10,000,000.00
PIB	PIIC	PIIC intends to provide management services, technical advisory services and market procurement services to PIB.	400,000.00	NIL	400,000.00
PIE Enterprise	PIIC /PIIC Group	PIE Enterprise intends to purchase low end cable assembly products, telecommunication accessories and computer peripheral products from PIIC/PIIC Group, which are products traded by PIE Enterprise.	3,500,000.00	NIL	3,500,000.00
PIESB	PIIC /PIIC Group	PIESB currently purchases and intends to continue purchasing raw materials like electronic components, mechanical parts from PIIC/PIIC Group.	3,500,000.00	728,481.93	10,000,000.00
		PIESB intends to sell connector terminal housing electronic parts and turnkey assembly to PIIC/PIIC Group.	4,000,000.00	2,680,711.03	10,000,000.00

Companies within PIB Group	Related party	Nature of transaction	Estimate annual value disclosed in the preceding year's circular (RM)	Actual value transacted since last AGM to 31 March 2026 (being the latest practicable date) (RM)	Estimate annual value for the period from 22 May 2026 to the date of the next AGM in 2027 (RM)
PIESB/PIE Enterprise	HH/HH Group	PIESB/PIE Enterprise purchased and PIESB/PIE Enterprise intends to continue purchasing mechanical parts and electronic components from HH/HH Group. The mechanical parts and electronic components are mainly used as part of the components or raw materials for products manufactured by PIESB and/or for the trading purpose.	950,000,000.00	1,895,016.55	950,000,000.00
		PIESB currently provides and intends to continue providing contract electronic manufacturing services to HH/HH Group.	1,000,000,000.00	36,178,321.61	1,000,000,000.00
		PIESB/PIE Enterprise purchased and PIESB/PIE Enterprise intends to continue purchasing machineries from HH/HH Group.	30,000,000.00	NIL	30,000,000.00 ⁽²⁾
		PIESB/PIE Enterprise purchased and PIESB/PIE Enterprise intends to purchase the Manufacturing Execution System (MES) and implementation support from HH/HH Group. MES is a computerized system used in manufacturing which works in real time to enable the control of multiple elements of the production process.	1,400,000.00	NIL	1,400,000.00 ⁽²⁾
PIWSB	PIS	PIWSB intends to purchase electronic components, mechanical parts, plastic compound, pigments and wrapping taps from PIS.	20,000,000.00	NIL	20,000,000.00
		PIWSB intends to sell raw wire and cable to PIS.	20,000,000.00	5,370.83	20,000,000.00

Companies within PIB Group	Related party	Nature of transaction	Estimate annual value disclosed in the preceding year's circular (RM)	Actual value transacted since last AGM to 31 March 2026 (being the latest practicable date) (RM)	Estimate annual value for the period from 22 May 2026 to the date of the next AGM in 2027 (RM)
PIESB	PIS	PIESB intends to sell connector terminal housing electronic parts and turnkey assembly to PIS.	20,000,000.00	381,061.31	20,000,000.00
		PIESB currently purchases and intends to continue purchasing electronic components, mechanical parts from PIS.	20,000,000.00	NIL	20,000,000.00
PIT	PIS	PIT intends to purchase mechanical parts from PIS which are used as part of the components or raw materials for products manufactured by PIT.	20,000,000.00	257,915.06	20,000,000.00
		PIT intends to sell its wire harness assembly/cable assembly/turnkey products to PIS.	20,000,000.00	NIL	20,000,000.00
PIT	PIIC /PIIC Group	PIT intends to purchase mechanical parts from PIIC/PIIC Group which are used as part of the components or raw materials for products manufactured by PIT.	20,000,000.00	7,212,716.65	20,000,000.00
		PIT intends to sell its wire harness assembly/cable assembly/turnkey products to PIIC/PIIC Group.	47,000,000.00	446,499.82	47,000,000.00
PIT	HH/ HH Group	PIT intends to purchase mechanical parts and electronic components from HH/HH Group which are used as part of the components or raw materials for products manufactured by PIT and/or for trading purposes.	20,000,000.00	NIL	20,000,000.00
		PIT intends to purchase machineries from HH/HH Group.	7,000,000.00	NIL	7,000,000.00
		PIT intends to sell its wire harness assembly / cable assembly / turnkey products to HH/HH Group.	8,000,000.00	NIL	8,000,000.00

(b) Recurrent RPT for which approval has been obtained at the EGM on 12 January 2024.

Companies within the Group involved in RRPT	Related Party with whom the Group is transacting	Nature of transaction	Estimate annual value disclosed in the preceding year's circular	Actual value transacted since last AGM to 31 March 2026 (being the latest practicable date)	Estimate annual value for the period from 22 May 2026 to the date of the next AGM in 2027
			(RM)	(RM)	(RM)
PIESB	PIT	PIT intends to purchase connector terminal housing electronic parts / electronic components from PIESB.	20,000,000.00	2,073,737.13	20,000,000.00
		PIT intends to purchase machineries from PIESB.	5,000,000.00	562,918.84	5,000,000.00
		PIT intends to sell wire harness assembly / cable assembly / turnkey products to PIESB.	20,000,000.00	12,032,741.23	25,000,000.00
PIWSB	PIT	PIT intends to purchase raw wire and cable assembly products from PIWSB.	10,000,000.00	3,579,046.64	10,000,000.00
		PIT intends to sell wire harness assembly / cable assembly / turnkey products to PIWSB.	NIL	NIL	NIL

3.2 There are no amounts due and owing by the Mandated Related Parties arising from the Recurrent RPT to PIB Group which have exceeded the credit terms as at the financial year ended 31 December 2025.

3.3 The following are the amounts due and owing by the Mandated Related Parties arising from the Recurrent RPT to PIB Group which have not exceeded the credit terms as at 31 March 2026 (being the latest practicable date):

Companies within PIB Group	Related party	Amounts due and owing to PIB Group by the Mandated Related Parties pursuant to the Recurrent RPT which have not exceeded the credit terms as at 31 March 2026 (being the latest practicable date) for the following periods (RM)							
		One year or less		More than one to three years		More than three to five years		More than five years	
		Principal sum	Interest	Principal sum	Interest	Principal sum	Interest	Principal sum	Interest
PIWSB	PIIC/PIIC Group	7,974.55	N/A	N/A					

PIT	PIIC/PIIC Group	36,234.92	N/A	N/A
PIESB/PIESB Group	HH/HH Group	5,969,235.83	N/A	N/A
PIESB	PIS	233,910.94	N/A	N/A

There is no late payment charges imposed on the aforesaid amounts and PIB does not intend to take any action against the Mandated Related Parties to recover such amounts, as such amounts due and owing by the Mandated Related Parties to PIB in this Section 3.3 have not exceeded the credit terms as at 31 March 2026 (being the latest practicable date).

4. THE RELATIONSHIP OF THE COMPANY AND ITS RELATED PARTIES FROM A BUSINESS POINT OF VIEW

- 4.1 It is the business strategy of HH and PIIC to establish subsidiaries in different countries to take advantage of the unique characteristics of their respective operating environments including customer profile and requirements, labour costs, availability of skilled labour and market condition. As such, the products manufactured by the HH and PIIC group of companies (“**HH/PIIC Group**”) throughout the world, including the Company and its group of companies are driven by suitability and market condition.
- 4.2 All the companies within the HH/PIIC Group employ the profit centre system. This means that each company and their respective management are responsible for their own profit generating activities and all transactions are conducted on an arm’s length basis based on prevailing market conditions.
- 4.3 PIB Group establishes associates located outside Malaysia, particularly PIS, to take advantage of the cost-saving benefits, including lower service charge and labour costs. This enables the Company and its group of companies to manufacture more competitive products and meet market demand, while ensuring that all transactions are conducted on an arm’s length basis based on prevailing market conditions.
- 4.4 The shares allotment from PIIC to PIT aligns with our Group’s strategy to enhance PIT’s manufacturing facilities and production capacities, preparing for substantial orders and new projects in the sale of cable assembly and wire harness for the EV segment.

5. THE RATIONALE FOR, AND THE BENEFIT TO THE COMPANY AND ITS GROUP OF COMPANIES TRANSACTING WITH RELATED PARTIES

Strictly from a business point of view, the sale of raw wires and cables by PIWSB to PIIC/PIIC Group and PIS are premised on commercial terms not more or less favourable than those that PIWSB would transact with any other non-related parties and are not to the detriment of the minority shareholders.

However, by PIWSB selling raw wires and cables to PIIC/PIIC Group and PIS, PIWSB would be transacting with parties whose background, financial well-being and management are familiar to PIWSB. PIWSB can therefore make more informed commercial decisions and help ensure timely recovery of business debts from such parties.

Similarly, the purchase of products and machineries by PIWSB, PIW Enterprise, PIESB/PIESB Group and PIT from related parties are also based on prevailing market conditions and terms and as such there is no price advantage for PIWSB, PIW Enterprise, PIESB/PIESB Group and PIT to purchase products and machineries from Mandated Related Parties on terms which are no more or less favourable than those available to other non-related parties and are not to the detriment of the minority shareholders.

However, by PIWSB, PIW Enterprise, PIESB/PIESB Group and PIT purchasing products and machineries from Mandated Related Parties, the PIB Group benefits by the sharing of products information which will lead to improving product quality, specification, reliability vis-à-vis other non-related party suppliers and timely delivery. Furthermore, transactions are between parties who are confident of the financial well-being and management of the related parties. Therefore, the in-depth knowledge and sharing of information will enable the PIB Group to ensure (i) consistency in the quality of its products (which use and/or incorporate materials and/or machineries purchased from PIIC/PIIC Group/HH/HH Group) (ii) reliable supply of materials (iii) better control of inventory, time and costs and (iv) a more effective channel of review and (v) improvement in product quality.

PIIC, which is a well-established company in the global electronic and electrical industry, has a wealth of international business networks and contacts and they are able to introduce new businesses and ventures to PIB Group. PIIC's strong technical knowledge of the electronic and electrical industry will allow PIB Group to tap into its resources to keep abreast with the latest technological development/trend and enabling transfer of technology and know-how. PIB will also benefit from PIIC's global management services through sharing of management information and assistance.

Additionally, the sale of raw wires and cable and mechanical parts by PIWSB and PIESB to PIS are intended to meet the business needs of PIB Group on the best possible terms. Selling prices are determined based on prevailing market terms and conditions, and there is hence no price advantage taken by any entity within the PIB Group.

Again, by PIESB providing contract electronic manufacturing services to HH/HH Group, PIESB enjoys vis-à-vis other customers, the advantages of dealing with parties whose background, financial well-being, management, products and demand of quality are familiar to PIESB. These factors are very important to PIESB in view of the increasingly competitive and demanding contract electronic manufacturing industry with decreasing margin.

Above all, the RPT described above are recurrent in nature and are made in the ordinary course of business on terms not more favourable to the related party than those generally available to the public and are not to the detriment of the minority shareholders.

The obtaining of the shareholders' mandate on an annual basis would eliminate the need to convene separate general meeting from time to time to seek shareholders' approval as and when potential Recurrent RPT with a Mandated Related Party arise, thereby reducing substantially administrative time and expenses in convening such meetings, without compromising the corporate objectives of the PIB Group and adversely affecting the business opportunities available to the Company and its subsidiary companies.

6. THE METHODS OR PROCEDURES ON WHICH A TRANSACTION IS PRICED

The Directors of the Company and its group of companies will ensure that the methods or procedures adopted for pricing a transaction with related parties are determined in accordance with the normal procedures and standards currently adopted by the Company and its group of companies in transactions with non-related parties conducted on an arm's-length willing-buyer and willing-seller basis taking into account prevailing market conditions and that such transactions are negotiated on the basis of prudent business practice to maximize profit margin or minimize costs and not to the detriment of the minority shareholders.

As required by paragraph 10.09 of the Requirements, the Company has disclosed in the Annual Report of the Company for the year of 2025 the aggregate value of transactions conducted pursuant to the shareholders' mandate during the financial year from 1 January 2025 to 31 December 2025.

All RPT will be subject to periodic reviews by the Audit and Risk Management Committee to ensure that they have been transacted on arm's length basis and on commercial terms not

detrimental to the Company and its group of companies and that proper disclosures have been made in the Annual Report for the year ended 31 December 2025 of the Company in respect of the aggregate value of transactions conducted pursuant to the shareholders' mandate during the financial year.

The PIB Group has implemented and will continue to implement the following procedures for RPT and the methods for which transaction prices are determined in order to ensure that Recurrent RPT will be undertaken on an arm's length basis and on normal commercial terms and on terms not more favourable to the related party than those generally available to the public and are not to the detriment of the minority shareholders:

- a. A list of related parties will be circulated within the PIB Group and each related party will be notified that all Recurrent RPT are required to be undertaken on arm's length basis and on normal commercial terms and on terms not more favourable to the related parties than those generally available to the public;
- b. All Recurrent RPT to be entered into will be reviewed by one senior manager to ensure that the transactions are not more favourable to the related party and will not be to the detriment of minority shareholders;
- c. The annual internal audit plan shall incorporate a review of all Recurrent RPT intended to be entered into pursuant to the shareholders' mandate to ensure that the relevant approvals have been obtained and the review procedures in respect of such transactions are adhered to;
- d. Records will be maintained by the Company to capture all Recurrent RPT which are entered into pursuant to the shareholders' mandate;
- e. The Board and the Audit and Risk Management Committee shall review the internal audit reports on a quarterly basis to ascertain that the guidelines and procedures established to monitor Recurrent RPT have been complied with;
- f. The Board and the Audit and Risk Management Committee shall have overall responsibility for the determination of the review procedures with authority to sub-delegate such responsibilities to individuals or committees within the Company as they deem appropriate. If a member of the Board or Audit and Risk Management Committee has an interest in a transaction, as the case may be, he will abstain from any decision making by the Board or Audit and Risk Management Committee in respect of the said transaction;
- g. The prices, terms and conditions of a transactions will be determined by market force, under similar commercial terms in respect of transactions with third parties taking into considerations the demand and supply of the products and its availability in the domestic market;
- h. The cost-plus method will be used to determine the transaction price. This method adds an appropriate mark-up to the cost of production and will best determine an arm's length price. The appropriate mark-up is the percentage earned by the Company on the RPT/sales;
- i. At least two (2) other contemporaneous transactions with unrelated third parties for similar products/services and/or quantities will be used as comparison, whenever possible, to determine whether the price and terms offered to/by the related parties are fair and reasonable and comparable to those offered to/by other unrelated third parties for the same or substantially similar type of products/services and/or quantities. In the event that quotation or comparative pricing from unrelated third parties cannot be obtained, to ensure that the Recurrent RPT is not detrimental to the Company or the PIB Group, the transaction price will be determined in accordance with applicable industry norms, prevailing commercial rates and at rates not more favourable to the related parties than those generally available to the public; and

- j. There are no specific thresholds for approval of Recurrent RPT within the PIB Group. However, all Recurrent RPT are subject to the approval of Senior Marketing Manager and reviewed by the Board from time to time, subject to the provisions in the Requirements and/or the Act, where necessary.

The Audit and Risk Management Committee is of the view that:

- 1) the procedures adopted by PIB Group are sufficient to continue to ensure that the Recurrent RPT are not more favourable to the related party than those generally available to the public and not to the detriment of minority shareholders; and
- 2) the PIB Group has in place adequate procedures and processes to monitor, track and identify the Recurrent RPT in a timely and orderly manner, and the frequency of review of these procedures and processes is to be done on a quarterly basis.

The Audit and Risk Management Committee has seen and reviewed the Recurrent RPT for the financial year ended 31 December 2025 and is of the view that the Recurrent RPT were conducted according to the procedures as set out in the Section 6 of the Circular to the Company's shareholders dated 17 April 2025 where the shareholders' mandate was subsequently granted to the Company on 23 May 2025.

7. VALIDITY OF THE MANDATE

The Proposed Shareholders' Mandate is subject to annual renewal. In this respect, any authority conferred by a mandate shall only continue to be in force until:

- (a) the conclusion of the next AGM of the Company following the general meeting at which the Proposed Shareholders' Mandate was passed, at which time it will lapse, unless by a resolution passed at the meeting, the authority is renewed;
- (b) the expiration of the period within which the next AGM after that date is required to be held pursuant to Section 340(2) of the Act (but must not extend to such extension as may be allowed pursuant to Section 340(4) of the Act); or
- (c) revoked or varied by resolution passed by the shareholders in general meeting,

whichever is earlier.

8. FINANCIAL EFFECT OF THE PROPOSED SHAREHOLDERS' MANDATE

The Proposed Shareholders' Mandate will not have any material effect in respect of the share capital, earnings per share, gearing, net assets per share, major shareholding and dividend rate of the Company.

9. INTERESTS OF DIRECTORS, MAJOR SHAREHOLDERS AND PERSONS CONNECTED TO THEM

The direct and indirect interests of those Directors, Major Shareholders of the Company and persons connected to them who are interested in the Proposed Shareholders' Mandate as at 31 March 2026 are as follows:

Directors	No. of ordinary shares held in the Company			
	Direct	%	Indirect	%
Huang, Yi-Ling	-	-	-	-

Major Shareholders	No. of ordinary shares held in the Company			
	Direct	%	Indirect	%
PGH	197,459,985	51.42	-	-

Persons Connected to Directors or Major Shareholders	No. of ordinary shares held in the Company			
	Direct	%	Indirect	%
PIIC	-	-	197,459,985 ^(a)	51.42 ^(a)

Notes

^(a) Deemed interested by virtue of its shareholding in PGH. PGH is a wholly owned subsidiary of PIIC.

Huang, Yi-Ling is the Director of the Company and also the management representative of PGH. As such, she is deemed related to PGH and PIIC by virtue of the fact that she is accustomed to or under an obligation, whether formal or informal, to act in accordance with the directions, instructions or wishes of PGH and PIIC.

Consequently, Huang, Yi-Ling has abstained and will continue to abstain from all deliberations and voting on the Proposed Shareholders' Mandate at all board meetings and will abstain from voting in respect of her direct and indirect shareholdings (if any) on the resolution pertaining to the Proposed Shareholders' Mandate to be tabled at the forthcoming AGM.

In compliance with paragraph 10.09(2)(d) of the Requirements, PGH and PIIC (by virtue of PIIC being the holding company of PGH), the interested major shareholders of the Company shall abstain from voting in respect of their direct and indirect shareholdings (if any) on the resolution pertaining to the Proposed Shareholders' Mandate to be tabled at the forthcoming AGM.

The abovementioned Directors and Major Shareholders who are interested in the Proposed Shareholders' Mandate have undertaken to ensure that persons connected with them shall abstain from voting on the resolution, deliberating or approving the Proposed Shareholders' Mandate in respect of their direct and indirect shareholding (if any) to be tabled at the forthcoming AGM.

Save as disclosed above, there are no other Directors, Major Shareholders or persons connected to them (as defined in the Requirements) who have any direct or indirect interest in the Proposed Shareholders' Mandate.

10. DIRECTORS' RECOMMENDATION

After taking into consideration all relevant factors, the Directors of the Company (other than Huang, Yi-Ling who is deemed interested in the resolution) are of the opinion that the Proposed Shareholders' Mandate described above are in the best interest of the Company and its shareholders and accordingly, recommend that you vote in favour of the ordinary resolution pertaining to the Proposed Shareholders' Mandate to be tabled at the forthcoming AGM.

11. TWENTY-NINTH AGM

The Twenty-Ninth AGM, notice of which is enclosed in the Annual Report for the year ended 31 December 2025 of PIB, will be held at Room 4, Level 1, Ixora Hotel, Jalan Baru, Bandar Perai Jaya, 13600 Pulau Pinang, Malaysia on Friday on Friday, 22 May 2026 at 9.00 a.m. or at any adjournment thereof, for the purpose of considering and if thought fit, passing the resolution to give effect to the Proposed Shareholders' Mandate.

If you are unable to attend and vote at the Twenty-Ninth AGM, you may complete and return the Form of Proxy enclosed in the Annual Report for the year ended 31 December 2025 of PIB, in accordance with the instructions printed thereon as soon as possible to be deposited at the Registered Office of the Company at 51-8-A, Menara BHL, Jalan Sultan Ahmad Shah, 10050 George Town, Pulau Pinang, not less than 24 hours before the time appointed for holding the Twenty-Ninth AGM. The lodging of the Form of Proxy shall not preclude you from attending, speaking and voting in person at the Twenty-Ninth AGM should you subsequently wish to do so.

12. FURTHER INFORMATION

Shareholders are requested to refer to the attached Appendix I of this Circular for further information.

Yours faithfully,
For and on behalf of the Board

Lim Chien Ch'eng
(Chairman/ Independent Non-Executive Director)

FURTHER INFORMATION**1. Directors' Responsibility**

This Circular has been seen and approved by the Directors of the Company and they individually and collectively accept full responsibility for the accuracy of the information given in this Circular and confirm that after having made all reasonable enquiries, and to the best of their knowledge and belief, there are no other facts, the omission of which would make any statements herein misleading.

The transaction amounts for the Recurrent RPT set out in Section 3.1 of this Circular (in particular, column 7) represent the estimated annual value only. As such, the sole responsibility of the Directors of the Company, in relation to the transaction amounts thereof, is limited to ensuring that such information is accurately reproduced in this Circular.

2. Material Contracts

The Company and its subsidiary companies have not entered into any other contracts outside the ordinary course of business which are or may be material within the past two (2) years preceding the date of this Circular.

3. Material Litigation

Save as disclosed below, the PIB Group is not engaged in any material litigation, claims or arbitration either as plaintiff or defendant, and the Directors do not have any knowledge of any proceedings, pending or threatened, against PIB Group or of any facts likely to give rise to any proceedings which might materially affect the financial position or business of the PIB Group.

PIESB, a wholly owned subsidiary company of the Company had received demand letters dated 2 February 2015, 19 March 2015, 22 June 2015 and 21 July 2015 from the Royal Malaysian Customs regarding short collection of import duty and sales tax from PIESB amounting to RM8,432,282.51 and RM841,342.00 respectively.

PIESB had received a letter from the Royal Malaysian Customs in January 2016 blacklisting the directors of PIESB from leaving and entering the country with the Immigration Department of Malaysia. PIESB subsequently filed a judicial review application with the High Court of Malaya at Penang to challenge the action of the Royal Malaysian Customs to blacklist their directors and the Royal Malaysian Customs agreed to lift the blacklisting of the directors of PIESB on the condition that PIESB pays a bank guarantee. Upon such request of the Royal Malaysian Customs and advice from PIESB's consultant, PIESB had paid 20% of the total amount demanded by the Royal Malaysian Customs on January and July 2016 respectively as payment under protest to commence the appeal process. To date, the Royal Malaysian Customs had not filed any civil suit against PIESB in respect of the unpaid import duty and sales tax from PIESB amounting to RM8,432,282.51 and RM841,342.00 respectively. PIESB had on 20 April 2016 filed an appeal with the Minister of Finance and such appeal was refused by the Minister of Finance on 31 October 2017. Subsequently, PIESB filed a judicial review application with the High Court of Malaya at Penang on 19 January 2018 to challenge the decision of the Minister of Finance in refusing PIESB's appeal. The judicial review application was fixed for hearing on 4 May 2018 and subsequently adjourned to 8 October 2018. The High Court judge dismissed PIESB's application for judicial review. Following the dismissal by the High Court, PIESB had submitted the case to the Court of Appeal for further review. The Case Management and hearing date in the Court of Appeal had been fixed on 18 February 2019, 24 June 2019 and 23 July 2019 respectively. The Court of Appeal had decided that the appeal was premature since there was no documentary evidence showing that the then Minister of Finance had dismissed PIESB's appeal for remission of the import duties and sales tax. Subsequently, PIESB had resubmitted a fresh appeal letter to Minister of Finance on 7 October 2019 to request the Minister of Finance to reconsider and allow its appeal for the remission of the import duties and sales tax. PIESB submitted another appeal letter to the Minister of Finance on 10 November 2021.

On 17 November 2021, the Royal Malaysian Customs has called on the CIMB Banker's Guarantee. However, negotiation was carried out between PIESB's external consultant and the Royal Malaysian Customs to stop the calling of the CIMB Banker's Guarantee and the Royal Malaysian Customs conceded to monthly instalments by PIESB instead. In December 2021, an additional payment of RM741,889.96 had been made by PIESB to the Royal Malaysian Customs based on a notice of demand received from the Royal Malaysian Customs. Taking into account the payments made by PIESB to the Royal Malaysian Customs thus far, the estimate of PIESB's maximum exposure to liabilities currently stands at RM6,677,009.65.

On 4 January 2022, PIESB managed to get a secure letter from the Minister of Finance, which was copied to the Royal Malaysian Customs, requesting for the Royal Malaysian Customs to stop on the Banker's Guarantee claims, and to stall the monthly instalment payments until June 2022, or until the Minister of Finance arrived at the final decision (whichever earlier). PIESB has also appealed to the Malaysian Investment Development Authority/Ministry of International Trade and Industry for further advise on this case and pending for final decision. The case has been referred to Legal/Law Department in the Minister of Finance for further decision as informed by Puan Faeza Afandi, Penolong Setiausaha Bahagian Cukai.

On 22 May 2023, the Minister of Finance rejected PIESB's letter of appeal and instructed PIESB to bring the appeal up to the courts. As such, PIESB engaged its solicitors to file a judicial review against the Minister of Finance and the Royal Malaysian Customs in relation to the above matter.

On 19 February 2024, the High Court of Penang ruled in favour of PIESB and set aside the demand letters received by PIESB from the Royal Malaysian Customs in 2015.

On 18 March 2024, the Minister of Finance and Royal Malaysian Customs have filed a Notice of Appeal to the Court of Appeal of Malaysia against the High Court decision made on 19 February 2024.

The Court of Appeal of Malaysia has allowed the Appeal from the Minister of Finance and Royal Malaysian Customs and fixed the date of hearing on 03 March 2025. However, on 24 February 2025, the Minister of Finance and Royal Malaysian Customs withdrew the appeal without costs. With effect of the withdrawal notice from the Court of Appeal, PIESB's legal liability exposure of RM9,273,624.51 is no longer applicable. Accordingly, no adjustments are required to be made to the financial statements of the Group as at the reporting date.

On 24 October 2025, PIESB submitted a request to the Minister of Finance and Royal Malaysian Customs for a refund of the amount that was paid.

On 19 January 2026, PIESB received the full refund of RM 2,596,614.86 from the Minister of Finance and Royal Malaysian Customs.

4. Consent

The written consent of Messrs Zaid Ibrahim & Co to act as the adviser of the Company in respect of this Circular has been given before the issuance of this Circular and has not been subsequently withdrawn. The role of Messrs Zaid Ibrahim & Co as the adviser of the Company in respect of this Circular is to review and advise the Company on the preparation of this Circular.

5. Outstanding Corporate Proposals Announced But Pending Completion

There are no other outstanding proposals which have been announced by the Company.

6. Documents Available for Inspection

Copies of the following documents will be available for inspection during normal office hours (except public holidays) at the Registered Office of the Company at 51-8-A, Menara BHL, Jalan Sultan Ahmad Shah, 10050 George Town, Pulau Pinang from the date of this Circular up to and including the date of the forthcoming AGM:

- a. The Constitution of PIB;
- b. The relevant cause papers in respect of the material litigation disclosed in Section 3 of this Appendix I;
- c. Audited Financial Statements for the past two financial years ended 31 December 2024 and 31 December 2025; and
- d. The written consent of Messrs Zaid Ibrahim & Co. referred to in Section 4 of this Appendix I.