

# PROXY FORM



**P. I. E. INDUSTRIAL BERHAD**

Registration No.: 199701008590 (424086-X)  
(Incorporated in Malaysia)

No. of Ordinary Shares held		CDS Account No.	
Contact No.		Email Address	

I/We, \_\_\_\_\_ (NRIC no. / Passport No. \_\_\_\_\_)  
of \_\_\_\_\_  
being a member of P.I.E. Industrial Berhad hereby appoint (Proxy 1) \_\_\_\_\_  
(NRIC no. / Passport No. \_\_\_\_\_) of \_\_\_\_\_  
and\*/or failing him\* (Proxy 2), \_\_\_\_\_  
(NRIC no. / Passport No. \_\_\_\_\_) of \_\_\_\_\_  
and\*/or failing him\*, the Chairman of the Meeting, as my/our proxy(ies), to vote for me/us on my/our behalf at the TWENTY-NINTH ANNUAL GENERAL MEETING of the Company to be held at Room 4, Level 1, Ixora Hotel, Jalan Baru, Bandar Perai Jaya, 13600 Pulau Pinang, Malaysia on Friday, 22 May 2026 at 9.00 a.m. and at any adjournment thereof as indicated below:

The proportions of \*my/our holdings to be represented by \*my/our proxy(ies) are as follows:

Proxy 1	%	Proxy 2	%
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In case of a vote by show of hands, Proxy 1\*/Proxy 2\* shall vote on my/our behalf. \*I/We hereby indicate with an "X" in the spaces provided how \*I/we wish \*my/our votes to be cast. (Unless otherwise instructed, the proxy may vote, as he thinks fit)

\* Strike out whichever is inapplicable

AGENDA			
To receive the Audited Financial Statements of the Company for the financial year ended 31 December 2025 together with the Reports of the Directors and of the Auditors thereon.			
RESOLUTIONS			
	For	Against	
Ordinary Resolution 1	To approve the payment of Directors' fees of up to RM200,000 for the financial year ending 31 December 2026.		
Ordinary Resolution 2	To approve the benefits payable (excluding Directors' fees) to the Non-Executive Directors up to an amount of RM120,000 from 23 May 2026 until the next Annual General Meeting of the Company.		
Ordinary Resolution 3	To approve the payment of Directors' fees of up to RM90,000 for the financial year ended 31 December 2024.		
Ordinary Resolution 4	To re-elect Ms Koay San San who retires by rotation in accordance with Article 102(1) of the Company's Constitution.		
Ordinary Resolution 5	To re-elect Dato' Heng Huck Lee who retires by rotation in accordance with Article 107(2) of the Company's Constitution.		
Ordinary Resolution 6	To re-elect Mr Che Kian Yeap who retires by rotation in accordance with Article 107(2) of the Company's Constitution.		
Ordinary Resolution 7	To re-appoint Messrs. Deloitte Malaysia PLT as Auditors of the Company for the ensuing year and to authorise the Directors to fix their remuneration.		
Ordinary Resolution 8	To authorise Directors to allot and issue shares pursuant to Sections 75 and 76 of the Companies Act 2016		
Ordinary Resolution 9	To approve the authority to purchase Company's own share.		
Ordinary Resolution 10	To approve the Proposed Renewal of Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature.		

Signed this \_\_\_\_\_ day of \_\_\_\_\_, 2026. Signature / Common Seal of Shareholder \_\_\_\_\_

#### Notes:

- For the purpose of determining a member who shall be entitled to attend, speak and vote at the AGM, the Company shall be requesting the Record of Depositors as at 14 May 2026. Only a depositor whose name appears on the Record of Depositors as at 14 May 2026 shall be entitled to attend, speak and vote at the said meeting as well as for appointment of proxy(ies) to attend, speak and vote on his/ her stead.
- A member of the Company entitled to attend, speak and vote at the meeting is entitled to appoint up to two (2) proxies to attend and to vote in his/ her place. If a member appoints two (2) proxies, the appointments shall be invalid unless he/she specifies the proportions of his/her shareholdings to be represented by each proxy.
- Where a member of the Company is an exempt authorised nominee which holds ordinary shares in the Company for multiple beneficial owners in one securities account ("omnibus account"), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account it holds.
- The instrument appointing the proxy shall be in writing, executed by or on behalf of the appointer or of his attorney duly authorised in writing. In the case of a corporate member, the instrument appointing a proxy must be either under its common seal or under the hand of its officer or attorney duly authorised.
- The instrument appointing a proxy must be deposited at the Registered Office, 51-8-A Menara BHL, Jalan Sultan Ahmad Shah, 10050 George Town, Pulau Pinang, not less than 24 hours before the time appointed for holding the meeting.

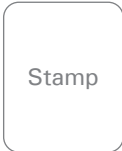


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The Company Secretaries  
**P.I.E. INDUSTRIAL BERHAD**  
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(Incorporated in Malaysia)

51-8-A, Menara BHL  
Jalan Sultan Ahmad Shah  
10050 George Town  
Pulau Pinang, Malaysia.

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